FL 280 – Leading Geographically Dispersed Teams Syllabus

Leadership Center of Excellence

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Course Overview

The purpose of this course is to equip leaders with the skills to design, implement, and sustain effective leadership models tailored to remote, hybrid, and global teams.

Course Information			
Contact Hours	**Instructional Method**	**Level of Learning**	**Target Audience**
4.0	Virtual or In-Person	Creating	Formal Leaders

Competencies

- Influencing/Negotiating
- Team Building

Terminal Learning Objective (TLO)

Upon completing this course, learners will be able to create and execute high-impact leadership strategies that maximize the effectiveness and success of geographically dispersed teams.

Enabling Learning Objectives (ELOs)

To master the TLO, learners should be able to:

- Develop innovative communication and engagement strategies tailored to dispersed teams.
- Construct performance management frameworks that ensure accountability & measurable results.
- Implement technology-driven solutions to enhance collaboration and workflow efficiency.
- Create a culture of trust and motivation that bridges geographical and cultural gaps.

> The mission of the Leadership Center of Excellence is to cultivate confident, effective leaders who drive success, inspire teams, and create positive organizational impact.

ACHIEVEMENT PROFESSIONALISM COMMITMENT UPWARD MOBILITY CERTIFIED